



# IBCSD MEMBERSHIP WAY TO YOUR DREAM JOB

International Business Center of  
Sustainable Development

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# ABOUT IBCSD

IBCSD is new industry with aim to change the global business and to zeronize the volume of industrial waste produced globally.

IBCSD is global network consisting of professionals with strong will to realize in the field of own expertize. IBCSD is NOT place for members with Zero Added Value. The Value of member is not rated by the financial situation or contribution, but real work.

IBCSD network consist of

IBCSD LAB – place where ideas, plans, strategies are being developed and shared. LAB would be established on every continent to cover continental aspects of IBCSD network operations. Country LABs are being considered but not approved yet.

IBCSD WERKS – production sites where above mentioned is being realized

IBCSD LEAD LAB – has been established in Plzen, Czech Republic, Europe

# IBCSD MIND SET

IBCSD mind set is based on methodology LOGISTICS EFFICIENCY DESIGN (L.E.D.). This state that every single action and project have to fulfil following criteria:

TRANSPARENCY – for all and everything has to be transparent

PROFIT SHARING – Nett profit would be shared between all contributing members, WERK and LAB. 65% of Nett profit goes to workers.

EFFICIENCY – every process and action has to be efficient

If any single action or projects will not fulfil the about mentioned criteria, can be canceled until improvement is done. IBCSD LEAD LAB has the right VETO.

IBCSD is global organization and it has to become Role model for Human For Human (H4H) business setup, environmental friendly Business For Future (B4F)

# IBCSD MEMBERSHIP

IBCSD network consist of Individual members and Corporate members (companies).

Every single member has to accept IBCSD members and follow the IBCSD statement

Every single members has to be approved.

To become a member following data has to be provided

INDIVIDUAL / COMPANY name

IBCSD members have faces show yours

LOCATION

where do you realize your business and live

FIELD OF EXPERTISE (CORE EXPERTISE)

name just core competence, Value Add

CONTACT DETAILS

e-mail, phone, web site /if any/skype

# IBCSD MEMBERSHIP APPROVAL PROCESS

For individual or company to be approved following steps will be realized

1. Control of received data – available sources will be use to check the data sent
2. Reflection interview – candidate would be contacted by IBCSD member to discuss the intention, and contribution possibilities
3. Local approval – if IBCSD Local Lab already established, 1st approval stage is local
4. Global approval – IBCSD LEAD LAB have to confirm the local approval and implement member in global IBCSD network
5. IBCSD Membership Agreement would be signed and Trust certificate would be issued

# IBCSD MEMBER'S FIELDS OF EXPERTISE

According to the IBCSD expansion plans there are almost no limits. IBCSD will give work to all people who are willing to hard work in the field of expertize they choose.

IBCSD utilize

Steel processing workers to do projects from steel

Wood processing workers to do projects from wood

Designers to shape out our projects

Engineers to assure the efficiency of products

Sales experts to assure the products distribution

The list is almost unlimited, but there is one condition. Every members has to have Value adding function. IBCSD network is not build upon Supervisors, Decision makers or Managers adding no Value just cost. IBCSD will grow from own generated profit so third party investments are not the objective for becoming membership.

# IBCSD PROJECT SETUP

Due to L.E.D. setup and IBCSD open approach projects can cover very big variety of processes, but due to TRANSPARENCY condition all will be realized according to defined IBCSD Project SOP

1. Approved project will be shared to original Werk so as globally within IBCSD network
2. Project Tools will be defined and Project members would be requested to provide support in own field of expertize
3. Global Supply Chain SOP will be defined and vizualized
4. Service and process cost would be defined and projected to Sales price
5. Nett Profit volume and Sharing structure would be defined and approved by all involved members
6. Project start and would be realized under supervision of Local LAB, so as LEAD LAB.
7. Profit share payment will be realized on regular base (monthly)

# IBCSD CASE STUDY (REALIZED BUSINESS)

Project name	Steel Pallets Utilization		
Project aim	to process One Way oversea steel packaging and prolong its lifecycle		
Project volume	400 pallets/month		
Existing processing	waste generation	Client's Nett profit	11,-CZK/pallet
IBCSD processing	Secondary util.	IBCSD Nett profit	34,-CZK/pallet
	Upcycling	IBCSD Nett profit	356,-CZK/pallet
Monthly turnover	142.400,-CZK		
Profit sharing	92.560 Workers, 35.600 Werk, 14.240 LAB		



# IBCSD CASE STUDY – VISUAL PROOF

Client was able to improve the profitability of steel pallets processing 3x within 3 month time without any investment. Project is still running and it is expected to increase profitability by further improved design and value added operations.

Existing processing



Secondary utilization



Upcycling



# IBCSD CHANGED BUSINESS

IBCSD has setup full transparent process available to all involved parties incl. Client

IBCSD share the generated nett profit with all pro-active members incl. Client

IBCSD took over the responsibility for designing and realizing complex logistics processing

IBCSD realize the upcycling work by team of handicap workers, providing full support and full reward

IBCSD members design, process, and realize full service for client and consumer which increase the efficiency and profitability of the process.

IBCSD received from same client the request to take over remaining production surplus and contract to provide long term service and support in 3 production facilities in 2 countries.